

OEA Members Survey

Contract Negotiations Priorities

Your OEA bargaining team is requesting your input as we work on the contract proposals. We will submit the final proposals to the District School Board at the March school board meeting. We would like to hear what your priorities are, and the changes you would like to see happen. Your input is critical to how the team prepares for negotiations.

Please complete the survey and let us know which articles of our contract need to remain the same and those that need changing. Feel free to attach additional pages for comments and ideas. Please return your survey to your site rep as soon as possible. Thanks!

Name (optional) _____

School _____ Grade Level _____ Date _____

Articles of Contract:

III. Academic Freedom

IV. Grievance Procedures

V. Transfers and Reassignments

VI. Evaluation Procedures

VII. Leaves

VIII. Class Size

IX. Working Days and Hours

X. Compensation

XI. Summer School

XIV. Part-Time Employment with Full Retirement Credit

XV. Shared Contracts

XVIII. Peer Assistance & Review

XIX. Safety

XX. Early Retirement

Things you would like to see added, changed or eliminated from our present contract:

I would like to be considered as an OEA negotiations observer.

Name _____ School _____

Sincerely,
Monique L. Segura/OEA President